



Employer Application

The Rural and Northern Immigration Pilot is a community-driven program. It is designed to spread the benefits of economic immigration to smaller communities by creating a path to permanent residence for skilled foreign workers who want to work and live within the Moose Jaw RNIP community boundaries.

Employers must apply to participate in the RNIP program. Approved employers can then post jobs and issue qualified job offers to candidates, allowing them to apply for a community recommendation under the RNIP program.

Today's Date (DD/MM/YYYY): _____

EMPLOYER INFORMATION

Business or Organization Name: _____

Business Address: _____

Business Phone Number: _____

Employer Name: _____

Email Address: _____

Employer Phone Number: _____

Have you read the [federal](#) and [community criteria](#) for RNIP?

YES

NO

What year did your business become established in Moose Jaw? _____

How many years has your business been in operation? _____

Have you had any previous issues with the City of Moose Jaw, violations of provincial employment standards or violations under the Immigration and Refugee Protection Act and associated regulations? YES
NO



JOB VACANCY INFORMATION

Please list the full-time, non-seasonal positions in your company that you are seeking to fill using the RNIP. If known, please provide the NOC code. Future opportunities can be discussed directly with the Program Coordinator.

Job Title	Number of Positions	NOC Code	Wage per hour

Please describe in detail how you have attempted to fill this position locally (i.e. which job posting sites, length of time, etc.):

SETTLEMENT & RETENTION INFORMATION

Employers participating in the RNIP must provide a culturally sensitive on-the-job mentor (not supervisor, if possible) to help the newcomer understand company principles, norms, rules and culture, help with day-to-day questions, and provide regular, detailed feedback to the newcomer on their progress in adapting to their new work environment. Please describe how your company will meet this requirement.

Please select at least 2 (two) items from the following list of action items that you will undertake to demonstrate a commitment to a culturally safe workplace and integration support for newcomers and explain how you will implement them:

- a. Ensuring that senior management/the owner/etc. complete intercultural training (organized by RNIP Program Coordinator; provided through the Moose Jaw Multicultural Council);
- b. Providing intercultural training to staff that are in a supervisory role or work directly with a newcomer employee (training can be provided by the MJMC);
- c. Attending educational seminars, conferences, or information sessions related to supporting and/or retaining newcomers;
- d. Making appropriate referrals for newcomers to access applicable services, community resources, groups, associations, and/or community organizations.
- e. Offering team-building activities within the workplace to promote cross-cultural understanding and awareness;
- f. Establishing a workplace diversity and inclusion committee;
- g. Subscribing to the Prairie Skies Integration Network’s (PSIN) newsletter promoting an inclusive community; and/or
- h. Providing time off or a flexible work schedule to newcomer employees to allow for language training, appointments with settlement counsellors, enrolling children in school, applying for health cards, obtaining a driving license, etc.

How did you find out about the Rural and Northern Immigration Pilot?

Moose Jaw RNIP website
Chamber of Commerce
Employee
Social media

National media
Immigration consultant or lawyer
Other (please specify)



Questions or comments:

Upon completion of this application, please email or mail to:

Kaleigh Pousett
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Moose Jaw RNIP
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